



Memorandum

To: Traditional Health Worker Training Programs and Traditional Health worker's Workforce

From: Shelley Das, Equity and Policy Manager

Date: August 27th, 2020

Subject: Temporary Acceptance of Online Training Learning for Traditional Health Workers Trainings in Oregon until Guidance Further is Provided.

The Oregon Health Authority (OHA)'s Office of Equity and Inclusion is working to ensure members of the Oregon Health Plan continue access to Traditional Health Worker services. Providing accessible training to Traditional Health Workers during this COVID-19 Pandemic is necessary and critical. This will continue to aid the expansion of THW Workforce to be available to the most vulnerable population.

As we continue to monitor COVID-19 crisis response, OHA is allowing the provision for online THW Foundational Training and Continuing Education Unit hours to Traditional Health Workers.

This memo clarifies that all OHA Approved foundational training and approved Continues Education of the curriculum materials can be taught online and training organizations must ensure trainees meet the knowledge acquisition that is provided through virtual platforms.

In addition, all Training competencies that require the acquisition of skills and attitudes must be incorporated and assessed throughout the Virtual platforms used by the training organization.

As per OAR 410-180-0350, We require all statewide training organizations to ensure that:

- (a) Include any combination of written, oral, or practical cognitive examinations to evaluate and document the acquisition of knowledge and mastery of skills required by the curriculum designed to instruct in the THW competencies;
- (b) Demonstrate the inclusion of a method or process for individuals trained by the program to evaluate and give feedback on the training experience;
- (c) Ensure that all provisions that require the acquisition of skills and attitudes for trainees must be incorporated and assessed through the Virtual platforms used

by the training organization.

(d) Ensure that the knowledge, Skills and Attitudes are fully gained through the training before attesting to completion.

(e) Complete the Virtual Training Request Intake form and submit to Oregon Health Authority's Office of Equity and Inclusion through email at THW.program@dhsoha.state.or.us

We encourage training organizations to use their best judgement in delivering trainings to the Traditional Health Worker workforce around the state. This memo will be effective beginning from September 1st, 2020 until further guidance is provided by the Oregon Health Authority.

If you have questions about OHA's Approved Training Programs Online delivery Memo, Please contact Traditional Health Worker Program Coordinator at 503-754-2366 or mohamed.abdiasis@dhsoha.state.or.us